



CCTV POLICY

V2

Author	Judicium DPO
Review By	Nicola Dutton, Andrew Morrisroe
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CCTV Policy

CCTV Policy

The school recognises that CCTV systems can be privacy intrusive. The purpose of this policy is to regulate the management, operation and use of the closed-circuit television (CCTV) system at Temple Learning Academy.

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Objectives

Review of this policy shall be repeated regularly and whenever new equipment is introduced. We aim to conduct reviews no later than every two years.

The purpose of the CCTV system is to assist the school in reaching the following objectives:

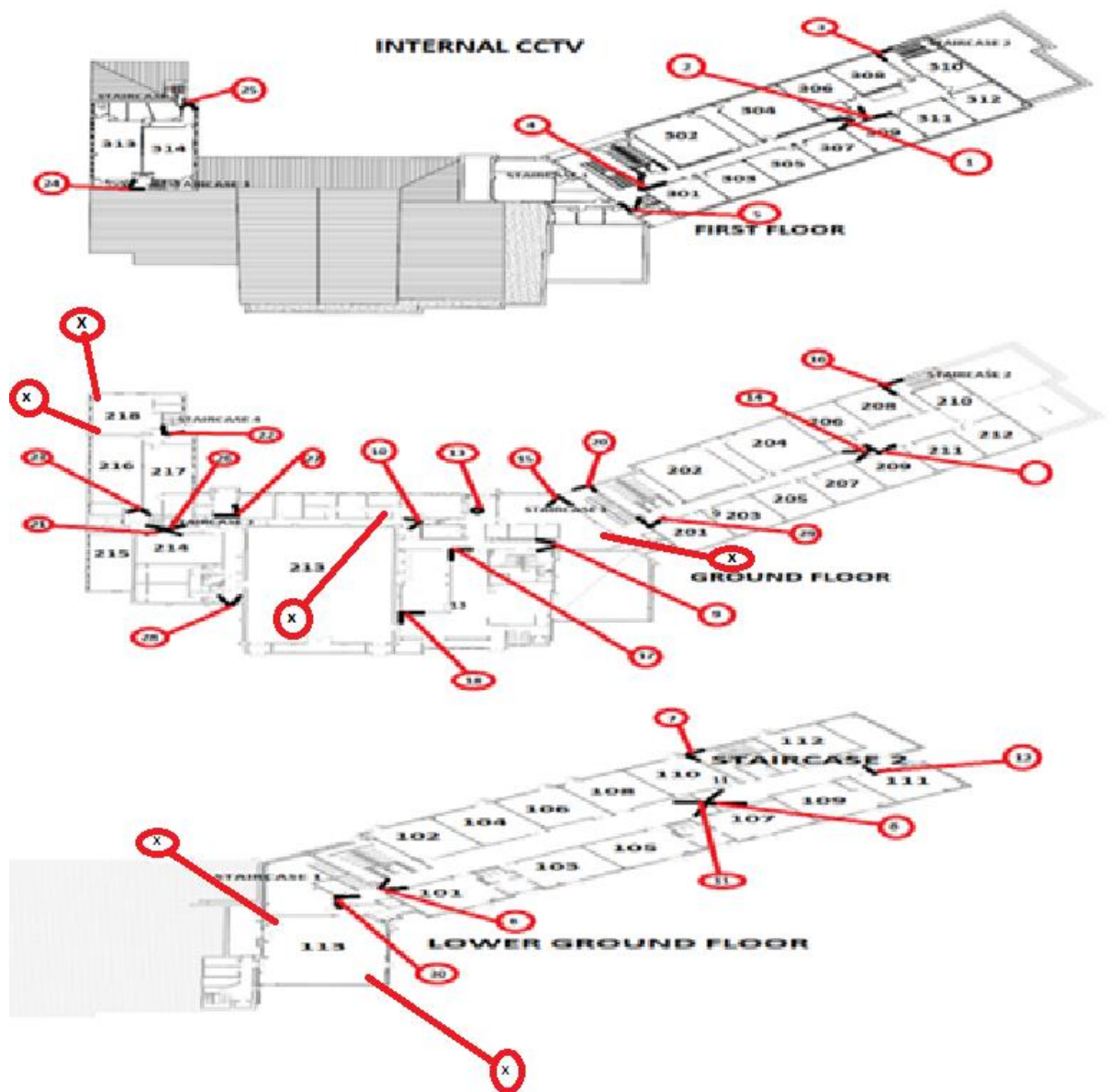
- (a) To protect pupils, staff and visitors against harm to their person and/or property;
- (b) To increase a sense of personal safety and reduce the fear of crime;
- (c) To protect the school buildings and assets;
- (d) To support the police in preventing and detecting crime;
- (e) To assist in identifying, apprehending and prosecuting offenders;
- (f) To assist in establishing cause of accidents and other adverse incidents and prevent reoccurrence; and
- (g) To assist in managing the school.

Purpose of This Policy

The purpose of this policy is to regulate the management, operation and use of the CCTV system (closed circuit television) at the school. The CCTV system used by the school comprises of:

CCTV - Internal

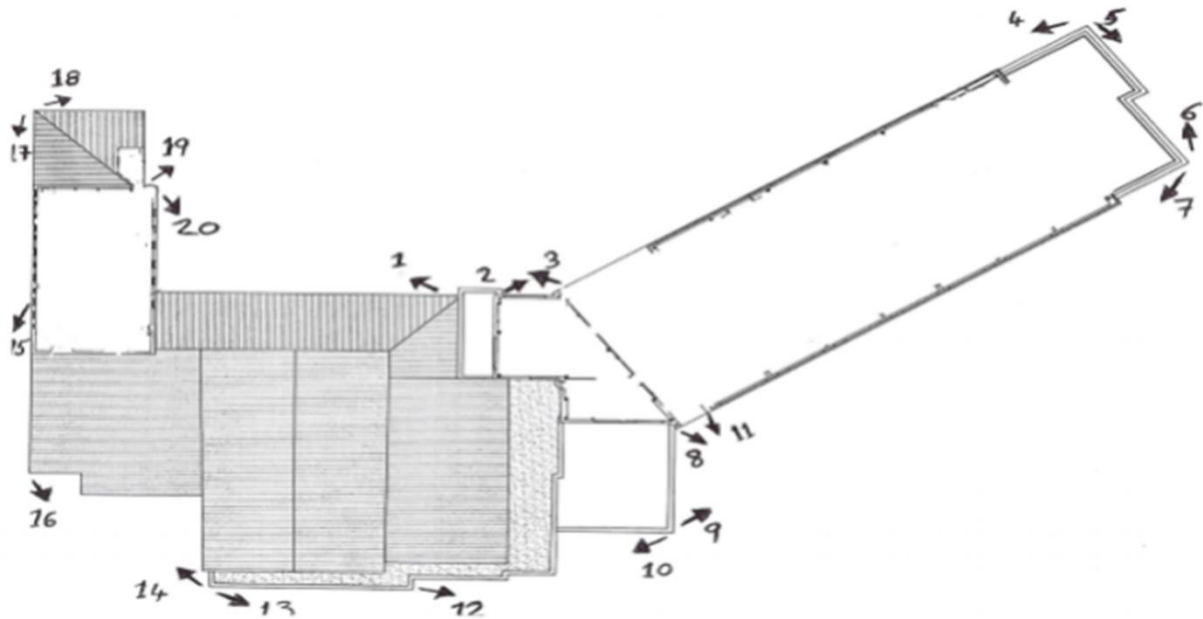
FIRST FLOOR		
NUM. ORDER	LOCATION	CAMERA
1	FF LIFT LOBBY	5
2	FF CORRIDOR FROM TOILETS TO MIDDLE CORRIDOR	4
3	FF MIDDLE CORRIDOR TO TOILETS	1
4	FF BACK CORRIDOR NEAR PRINTER	2
5	FF BACK STAIRCASE	3
GROUND FLOOR		
NUM. ORDER	LOCATION	CAMERA
6	GF BACK STAIRCASE	16
7	BACK CORRIDOR NEAR PRINTER	19
8	GF MIDDLE CORRIDOR TO TOILETS	14
9	GF CORRIDOR FROM TOILETS TO MIDDLE CORRIDOR	29
10	GF SLIDING DOOR	20
LOWER GROUND FLOOR		
11	LGF LIFT LOBBY (SPINE DOORS)	30
12	LGF FROM TOILETS TO MIDDLE CORRIDOR	6
13	LGF MIDDLE CORRIDOR TO TOILETS	11
14	LGF MIDDLE TO RECEPTION	8
15	LGF BACK STAIRCASE	7
16	LGF RECPTION	12
EXISTING BUILDING		
17	LIBRARY	15
18	LIBRARY TO SPORS HALL CORRIDOR NEXT TO TOILETS	9
19	MAIN RECEPTION	13
20	DINING ROOM (TOP)	17
21	DINING ROOM (BOTTOM)	18
22	SLT CORRIDOR	10
23	DELIVERY ENTRANCE	27
24	SPORTS HALL CORRIDOR	28
25	DRAMA CORRIDOR	26
26	MUSIC CORRIDOR	21
27	GF LIFT LOBBY	23
28	FF LIFT LOBBY	24
29	FF Nurture 2 CORRIDOR	25
30	GF Nurture 1 FACINING EXIT DOOR	22



CCTV – External

FRONT SIDE BUILDING	
NUM. ORDER	LOCATION
1	TOP RECEPTION FACING BIKE SHED AND CAR PARK
2	SLIDING DOOR FACING PHASE 2 PLAYGROUND
3	ABOVE PHASE 2 PLAYGROUND FACING SLIDING DOOR AND TOP CAR PARK
4	PHASE 2 PLAYGROUND FACING TOP CAR PARK
BOTTOM SIDE RECEPTION	
5	BOTTOM RECEPTION FACING MUGA

6	BOTTOM RECEPTION FACING PHASE 2 PLAYGROUND	
REAR SIDE BUILDING		
7	PHASE 1 PLAYGROUND FACING HEART SPACE	
8	SPINE DOORS /PHASE 3 ENTRANCE FACING PHASE 1 PLAYGROUND	
9	REAR PATHWAY ADJACENT PHASE 1 PLAYGRUND FACING TOWARDS MUGA	
10	OUTSIDE HEART SPACE FACING EXTERNAL STEPS TO DINING ROOM ENTRANCE	
11	SPINE DOORS /PHASE 3 ENTRANCE	
12	OUTSIDE DINING ROOM ENTRANCE FACING THE MUGA	
13	EMERGENCY SPORTS HALL EXIT FACING THE MUGA	
TOP SIDE BUILDING		
14	OUTSIDE SPORTS HALL FACING EMERGENCY DOOR TOP PLAYGROUND	
15	OUTSIDE MUSIC CORRIDOR EXIT FACING TOP PLAYGROUND	
16	CAMERA FACING TOP PLAYGROUND TOWARDS GREEN GATES	
17	OUTSIDE NURTURE 1 FACING PATHWAY TOWARDS TOP PLAYGROUND	
18	SIDE OF NURTURE1 FACING TOP CAR PARK	
19	OUTSIDE NURTURE 1 EMERGENCY EXIT DOOR FACING TOP CAR PARK	
20	OUTSIDE NURTURE 1 FACING DELIVERY ENTRANCE	



CCTV cameras are not installed in areas in which individuals would have an expectation of privacy such as toilets, changing facilities etc.

Statement of Intent

CCTV cameras are installed in such a way that they are not hidden from view. Signs are predominantly displayed where relevant so that staff, students, visitors and members of the public are made aware that they are entering an area covered by CCTV. The signs also contain contact details as well as a statement of purposes for which CCTV is used.

The CCTV system will seek to comply with the requirements both of the Data Protection Act and the most recent Commissioner's Code of Practice.

The school will treat the system, all information, documents and recordings (both those obtained and those subsequently used) as data protected under the Act.

The system has been designed so far as possible to deny observation on adjacent private homes, gardens and other areas of private property.

Materials or knowledge secured as a result of CCTV will not be used for any commercial purpose.

Images will only be released to the media for use in the investigation of a specific crime with the written authority of the police. Images will never be released to the media for purposes of entertainment.

The planning and design has endeavoured to ensure that the system will give maximum effectiveness and efficiency but it is not possible to guarantee that the system will cover or detect every single incident taking place in the areas of coverage.

Warning signs, as required by the Code of Practice of the Information Commissioner will be clearly visible on the site and make clear who is responsible for the equipment.

Where wireless communication takes place between cameras and a receiver, signals shall be encrypted to prevent interception.

CCTV images are not retained for longer than necessary, taking into account the purposes for which they are processed. Data storage is automatically overwritten by the system after a period of 30 days.

Recorded images will only be retained long enough for any incident to come to light (e.g., for a theft to be noticed) and the incident to be investigated. In the absence of a compelling need to retain images for longer (such as an ongoing investigation or legal action), data will be retained for no longer than 6 months.

System Management

Access to the CCTV system and data shall be password protected and will be kept in a secure area.

The CCTV system will be administered and managed by Andrew Morrisroe/Site Manager who will act as System Manager and take responsibility for restricting access, in accordance with the principles and objectives expressed in this policy. In the absence of the Systems Manager, the system will be managed by Raffaele Bellicoso/Site Supervisor.

The system and the data collected will only be available to the Systems Manager, his/her replacement and appropriate members of the senior leadership team as determined by the Principal, together with the following groups of staff: The pastoral team, attendance officers, safeguarding team.

The CCTV system is designed to be in operation 24 hours each day, every day of the year, though the school does not guarantee that it will be working during these hours.

The System Manager will check and confirm the efficiency of the system regularly and in particular that the equipment is properly recording and that cameras are functional.

Cameras have been selected and positioned so as to best achieve the objectives set out in this policy in particular by providing clear, usable images.

Unless an immediate response to events is required, cameras will not be directed at an individual, their property or a specific group of individuals, without authorisation in accordance with the Regulation of Investigatory Power Act 2000.

Where a person other than those mentioned above, requests access to the CCTV data or system, the System Manager must satisfy him/herself of the identity and legitimacy of purpose of any person making such request. Where any doubt exists, access will be refused.

Details of all visits and visitors will be recorded in a system log book including time/date of access and details of images viewed and the purpose for so doing.

Downloading Captured Data on to Other Media

In order to maintain and preserve the integrity of the data (and to ensure their admissibility in any legal proceedings), any downloaded media used to record events from the hard drive must be prepared in accordance with the following procedures: -

- (a) Each downloaded media must be identified by a unique mark.
- (b) Before use, each downloaded media must be cleaned of any previous recording.
- (c) The System Manager will register the date and time of downloaded media insertion, including its reference.
- (d) Downloaded media required for evidential purposes must be sealed, witnessed and signed by the System Manager, then dated and stored in a separate secure evidence store. If a downloaded media is not copied for the police before it is sealed, a copy may be made at a later date providing that it is then resealed, witnessed and signed by the System Manager, then dated and returned to the evidence store.
- (e) If downloaded media is archived, the reference must be noted.
- (f) If downloaded media is put onto a device, the device will be encrypted and password protected.

Images may be viewed by the police for the prevention and detection of crime and by the Systems Manager, his/her replacement and the Principal and other authorised senior leaders. However, where one of these people

may be later called as a witness to an offence and where the data content may be used as evidence, it shall be preferable if possible, for that person to withhold viewing of the data until asked to do so by the police.

A record will be maintained of the viewing or release of any downloaded media to the police or other authorised applicants. When requests are received by the police a DP9 form must be used to request footage.

Should images be required as evidence, a copy may be released to the police under the procedures described in this policy. Images will only be released to the police on the clear understanding that the downloaded media (and any images contained thereon) remains the property of the school and downloaded media (and any images contained thereon) are to be treated in accordance with Data Protection legislation. The school also retains the right to refuse permission for the police to pass the downloaded media (and any images contained thereon) to any other person. On occasions when a Court requires the release of a downloaded media, this will be produced from the secure evidence store, complete in its sealed bag.

The police may require the school to retain the downloaded media for possible use as evidence in the future. Such downloaded media will be properly indexed and securely stored until needed by the police.

Applications received from outside bodies (e.g., solicitors or parents) to view or release images will be referred to the school's Data Protection Officer and a decision made by a senior leader of the school in consultation with the school's Data Protection Officer.

Complaints About the Use of CCTV

Any complaints in relation to the school's CCTV system should be addressed to the Principal or the DPO.

Breaches of Policy (including breaches of security)

The Principal, or a senior member of staff acting on their behalf, will initially investigate any breach of this policy by school staff. Any serious breach of this policy will be subject to the terms of disciplinary procedures already in place.

Requests for Access by the Data Subject

The Data Protection Act provides data subjects – those whose image has been captured by the CCTV system and can be identified - with a right to access data held about themselves, including those obtained by CCTV. Requests for such data should be made to the Principal.

Public Information

Copies of this policy will be available to the public from the school office and will be available on our website.

